

	公司負擔					員工負擔				備註	
	級距金額	勞保 (最低11,100)	健保 (最低29,500)	災保 (最低29,500)-以 平均0.21%計算	勞退6%	公司合計	級距金額	勞保 (最低11,100)	健保 (最低29,500)		員工合計
部分 工時	1,500	972	1,428	62	90	2,552	11,100	277	458	735	勞退最低級距
	3,000	972	1,428	62	180	2,642	11,100	277	458	735	
	4,500	972	1,428	62	270	2,732	11,100	277	458	735	
	6,000	972	1,428	62	360	2,822	11,100	277	458	735	
	7,500	972	1,428	62	450	2,912	11,100	277	458	735	
	8,700	972	1,428	62	522	2,984	11,100	277	458	735	
	9,900	972	1,428	62	594	3,056	11,100	277	458	735	
	11,100	972	1,428	62	666	3,128	11,100	277	458	735	勞保最低級距
	12,540	1,097	1,428	62	752	3,339	12,540	313	458	771	
	13,500	1,182	1,428	62	810	3,482	13,500	338	458	796	
	15,840	1,386	1,428	62	950	3,826	15,840	396	458	854	
	16,500	1,444	1,428	62	990	3,924	16,500	413	458	871	
	17,280	1,512	1,428	62	1,037	4,039	17,280	432	458	890	
	17,880	1,564	1,428	62	1,073	4,127	17,880	447	458	905	
	19,047	1,666	1,428	62	1,143	4,299	19,047	476	458	934	
	20,008	1,751	1,428	62	1,200	4,441	20,008	500	458	958	
	21,009	1,838	1,428	62	1,261	4,589	21,009	525	458	983	
	22,000	1,925	1,428	62	1,320	4,735	22,000	550	458	1,008	
	23,100	2,022	1,428	62	1,386	4,898	23,100	577	458	1,035	
	24,000	2,100	1,428	62	1,440	5,030	24,000	600	458	1,058	
25,250	2,209	1,428	62	1,515	5,214	25,250	632	458	1,090		
26,400	2,310	1,428	62	1,584	5,384	26,400	660	458	1,118		
27,600	2,415	1,428	62	1,656	5,561	27,600	690	458	1,148		
28,590	2,501	1,428	62	1,715	5,706	28,590	715	458	1,173		
1	29,500	2,582	1,428	62	1,770	5,842	29,500	738	458	1,196	健保最低級距
2	30,300	2,651	1,466	64	1,818	5,999	30,300	758	470	1,228	
3	31,800	2,783	1,539	67	1,908	6,297	31,800	795	493	1,288	
4	33,300	2,914	1,611	70	1,998	6,593	33,300	833	516	1,349	
5	34,800	3,045	1,684	73	2,088	6,890	34,800	870	540	1,410	
6	36,300	3,176	1,757	76	2,178	7,187	36,300	908	563	1,471	
7	38,200	3,342	1,849	80	2,292	7,563	38,200	955	592	1,547	
8	40,100	3,509	1,940	84	2,406	7,939	40,100	1,002	622	1,624	
9	42,000	3,675	2,032	88	2,520	8,315	42,000	1,050	651	1,701	
10	43,900	3,841	2,124	92	2,634	8,691	43,900	1,098	681	1,779	
11	45,800	4,008	2,216	96	2,748	9,068	45,800	1,145	710	1,855	勞保最高級距
12	48,200	4,008	2,332	101	2,892	9,333	48,200	1,145	748	1,893	
13	50,600	4,008	2,449	106	3,036	9,599	50,600	1,145	785	1,930	
14	53,000	4,008	2,565	111	3,180	9,864	53,000	1,145	822	1,967	
15	55,400	4,008	2,681	116	3,324	10,129	55,400	1,145	859	2,004	
16	57,800	4,008	2,797	121	3,468	10,394	57,800	1,145	896	2,041	
17	60,800	4,008	2,942	128	3,648	10,726	60,800	1,145	943	2,088	
18	63,800	4,008	3,087	134	3,828	11,057	63,800	1,145	990	2,135	
19	66,800	4,008	3,233	140	4,008	11,389	66,800	1,145	1,036	2,181	
20	69,800	4,008	3,378	147	4,188	11,721	69,800	1,145	1,083	2,228	
21	72,800	4,008	3,523	153	4,368	12,052	72,800	1,145	1,129	2,274	災保最高級距
22	76,500	4,008	3,702	153	4,590	12,453	76,500	1,145	1,187	2,332	
23	80,200	4,008	3,881	153	4,812	12,854	80,200	1,145	1,244	5,026	
24	83,900	4,008	4,060	153	5,034	13,255	83,900	1,145	1,301	2,446	
25	87,600	4,008	4,239	153	5,256	13,656	87,600	1,145	1,359	2,504	
26	92,100	4,008	4,457	153	5,526	14,144	92,100	1,145	1,428	2,573	
27	96,600	4,008	4,675	153	5,796	14,632	96,600	1,145	1,498	2,643	
28	101,100	4,008	4,892	153	6,066	15,119	101,100	1,145	1,568	2,713	
29	105,600	4,008	5,110	153	6,336	15,607	105,600	1,145	1,638	2,783	
30	110,100	4,008	5,328	153	6,606	16,095	110,100	1,145	1,708	2,853	
31	115,500	4,008	5,589	153	6,930	16,680	115,500	1,145	1,791	2,936	
32	120,900	4,008	5,850	153	7,254	17,265	120,900	1,145	1,875	3,020	

-	公司負擔						員工負擔				備註
	級距金額	勞保 (最低11,100)	健保 (最低29,500)	災保 (最低29,500)-以 平均0.21%計算	勞退6%	公司合計	級距金額	勞保 (最低11,100)	健保 (最低29,500)	員工合計	
33	126,300	4,008	6,112	153	7,578	17,851	126,300	1,145	1,959	3,104	
34	131,700	4,008	6,373	153	7,902	18,436	131,700	1,145	2,043	3,188	
35	137,100	4,008	6,634	153	8,226	19,021	137,100	1,145	2,126	3,271	
36	142,500	4,008	6,896	153	8,550	19,607	142,500	1,145	2,210	3,355	
37	147,900	4,008	7,157	153	8,874	20,192	147,900	1,145	2,294	3,439	
38	150,000	4,008	7,259	153	9,000	20,420	150,000	1,145	2,327	3,472	勞退最高級距
39	156,400	4,008	7,568	153	9,000	20,729	156,400	1,145	2,426	3,571	
40	162,800	4,008	7,878	153	9,000	21,039	162,800	1,145	2,525	3,670	
41	169,200	4,008	8,188	153	9,000	21,349	169,200	1,145	2,624	3,769	
42	175,600	4,008	8,497	153	9,000	21,658	175,600	1,145	2,724	3,869	
43	182,000	4,008	8,807	153	9,000	21,968	182,000	1,145	2,823	3,968	
44	189,500	4,008	9,170	153	9,000	22,331	189,500	1,145	2,939	4,084	
45	197,000	4,008	9,533	153	9,000	22,694	197,000	1,145	3,055	4,200	
46	204,500	4,008	9,896	153	9,000	23,057	204,500	1,145	3,172	4,317	
47	212,000	4,008	10,259	153	9,000	23,420	212,000	1,145	3,288	4,433	
48	219,500	4,008	10,622	153	9,000	23,783	219,500	1,145	3,404	4,549	
49	228,200	4,008	11,043	153	9,000	24,204	228,200	1,145	3,539	4,684	
50	236,900	4,008	11,464	153	9,000	24,625	236,900	1,145	3,674	4,819	
51	245,600	4,008	11,885	153	9,000	25,046	245,600	1,145	3,809	4,954	
52	254,300	4,008	12,306	153	9,000	25,467	254,300	1,145	3,944	5,089	
53	263,000	4,008	12,727	153	9,000	25,888	263,000	1,145	4,079	5,224	
54	273,000	4,008	13,211	153	9,000	26,372	273,000	1,145	4,234	5,379	
55	283,000	4,008	13,695	153	9,000	26,856	283,000	1,145	4,389	5,534	
56	293,000	4,008	14,179	153	9,000	27,340	293,000	1,145	4,544	5,689	
57	303,000	4,008	14,663	153	9,000	27,824	303,000	1,145	4,700	5,845	
58	313,000	4,008	15,146	153	9,000	28,307	313,000	1,145	4,855	6,000	健保最高級距